

Equality and Diversity

Accomplish Today are strongly committed to embedding diversity into everything we do. This is reflected in the way we work with our clients and candidates. We respect and value differences and our aim is to reflect the society in which we live, through our own workforce and our business.

Accomplish Today aim to cultivate diverse networks of candidates – not only including ethnic minorities but also incorporating other under represented groups. Diversity unlocks innovation and provides competitive advantage. Diversity and inclusion is a critical enabler to become an “employer of choice” that recruit, develop, engage and retain the best talent.

Accomplish Today Equality and Diversity Policy

Accomplish Today is committed to eliminating discrimination and encouraging diversity amongst our employees and candidates. Our aim is that our candidates will be truly representative of all sections of society and feel respected and able to give their best.

To that end the purpose of his policy is to provide equality and fairness for all candidates and not to discriminate on grounds of gender, gender reassignment, marital status (including civil partnerships), race, ethnic origin, colour, nationality, national origin, disability, sexual orientation, religion or age. Accomplish Today oppose all forms of unlawful and unfair discrimination.

All Accomplish Today employees, whether part-time, full time or temporary will be treated fairly and with respect. Selection for employment, promotion, training or any other benefit will be on the basis of aptitude and ability. All employees will be assisted and encouraged to develop their full potential and the talents and the resources of the workforce will be fully utilised to maximise the efficiencies of the organization.

Accomplish Today’s commitment:

- To create an environment in which individual differences and the contributions of all our staff are recognised and valued.
- Every employee is entitled to a working environment that promotes dignity and respect to all. No form of intimidation, bullying or harassment will be tolerated.
- Training, development and progression opportunities are available to all staff.
- Equality in the workplace is good management practice and makes sounds business sense.
- We will review all our employment practices and procedures to ensure fairness.
- Breaches of our equality policy will be regarded as misconduct and could lead to disciplinary proceedings.
- This policy is fully supported by senior management.
- The policy will be monitored and reviewed annually.